





# JOANNE HAMMOND

anthropologist + archaeologist

## CONTACT

 778.257.1681  
 hammondjoanne@gmail.com  
 [republicofarchaeology.ca](http://republicofarchaeology.ca)  
 Kamloops, BC

## SKILLS

### // PROFESSIONAL

BC Heritage Conservation Act permit holder since 2006

Archaeological + cultural heritage impact assessment + inventory

Indigenous knowledge + traditional use studies

Indigenous heritage governance + policy development

Heritage education, outreach + training

### // TECHNICAL

Cartography (GIS + graphic)

Technical + regulatory reporting

Digital data collection

## EDUCATION

### MASTER OF ARTS

Archaeology // 2009  
Simon Fraser University

### BACHELOR OF ARTS

Anthropology // 1997  
McGill University

## SUMMARY

Accomplished and creative heritage professional with 25 years' experience in Indigenous heritage management, research and conservation. Self-motivated independent consultant wholly committed to decolonization, with a proven record of high-quality results that support Indigenous governance and community participation in environmental assessments at all scales. Passionate volunteer of 9+ years leading heritage outreach in schools, universities, museums, community groups, professional organizations and governments.

## EXPERIENCE

**ASSISTANT CEO + DIRECTOR OF HERITAGE** January 2019 – October 2022  
Skeetchestn Natural Resources Corp, Savona, BC

Representing Skeetchestn interests in the management and governance of natural and cultural resources in their traditional territories. Portfolios included:

- **Heritage:** managing heritage department and projects, regulatory impact assessments for mining, forestry, oil and gas, utilities, parks, and residential developments, research, collaborative studies; heritage management training
- **Title and Rights:** managing referrals and government-to-government communications, contributing to land use, strategic, and operational planning for Stk'emlupsemc territories, collaborative development of heritage law and policy
- **Natural disaster recovery:** managing post-flood and post-wildfire restoration of heritage landscapes and habitats, including mitigation of past and future impacts
- **Administration:** continuous improvement of business processes (health and safety program, fleet management, contracts and billing, data management, staff training, and strategic planning); contract management.

**PRINCIPAL // ARCHAEOLOGIST** June 2006 – January 2019, October 2022 -  
Independent research and consulting, Vancouver and Kamloops

A sole proprietorship providing heritage management services to Indigenous communities and organizations. Selected projects include:

- **Harper Mountain Trails interpretive heritage and toponymy mapping**, with McElhanney and Tk'emlups te Secwepemc Nation, underway
- **Skeetchestn Indian Band archaeological stewardship and research**, 2014-2019
- **Pipsell Heritage Project**, with Stk'emlupsemc te Secwepemc Nation, 2015-2017
- **First Nations Values Data Assembly Project**, with First Nations Emergency Services Society and BC Wildfire Service, 2015-2017, 2022
- **Tl'azt'en Traditional Knowledge Study**, with Tl'azt'en First Nation (Tache/Fort St James, BC), 2012-2013
- **South Texada Island Archaeology Project**, with Tla'amin Nation and BC Parks, 2007-2008
- **Golden Ears Bridge Archaeological Project**, with Katzie First Nation 2004-2006

# JOANNE HAMMOND

anthropologist + archaeologist

## PROFESSIONAL TRAINING MODULES

---

### Identifying and Recording Archaeological Potential

Workshop for First Nation staff and contractors  
Around Secwepemcúl'ecw  
2022-present

### Secwepemc Archaeology, Heritage Landscapes, and Heritage Management

Workshop for First Nations staff and contractors  
Around Secwepemcúl'ecw  
2021-present

### Secwepemc Archaeology and Heritage Management in Natural Resources

Seminar for Ministry of Forests' Interior region staff  
Kamloops, BC  
2021

### Managing Secwepemc Archaeology for Forestry

Workshop for West Fraser Mills staff and contractors  
100 Mile House, BC  
2019

### Teaching Archaeology and Indigenous History in the Classroom

Kamloops School District 73  
Professional Development for Teachers  
2017, 2018, 2019

### An Archaeology of Trees: Understanding Culturally Modified Forests

For First Nation staff and contractors, industry, and field schools  
2013-present

## EXPERIENCE continued

---

### PROGRAM DEVELOPER AND INSTRUCTOR

June 2015 - present

Professional MA Program in Heritage Resource Management, Simon Fraser University  
Department of Archaeology, Burnaby

- Founding program advisor, working with a team of heritage professionals and scholars to develop a new, unique and competitive graduate program
- Co-development and combined synchronous/asynchronous online delivery (with Professor George Nicholas) of ARCH 541, Practice and Ethics in HRM

### ARCHAEOLOGIST

September 2004 – June 2006

Antiquus Archaeological Consultants, Maple Ridge

Field director responsible for all aspects of regulatory archaeological assessment projects throughout the Lower Mainland and Southern Interior.

- Directing multi-site archaeological inventory and assessments of Golden Ears Berry Farms, including developing and implementing mitigation plans, regulatory reporting, artifact analysis, and curation.
- Survey, testing, and excavations of sites in the Alouette and Pitt River floodplains, including multi-component wet-site deposits

### ARCHAEOLOGIST

September 2001 – August 2004

Matrix Research, Quesnel

Field director responsible for all aspects of regulatory archaeological assessment projects for forestry, transportation in the Cariboo Region

- Directing survey and testing of sites in the Quesnel and Blackwater watersheds, developing and implementing mitigation plans, regulatory reporting, artifact analysis, and curation.

## PUBLIC HERITAGE ROLES (VOLUNTEER)

---

### EDITORIAL BOARD MEMBER

#### *The Midden*

March 2020 - present

Founding member of the editorial board for the magazine of the Archaeological Society of British Columbia

### FOUNDER, COORDINATOR AND WRITER

May 2017 - present

#### *Dig It!*

A biweekly contributed archaeology column published in *Kamloops This Week*

# JOANNE HAMMOND

anthropologist + archaeologist

## WRITING SAMPLES

---

// PUBLIC

*Stop and Witness:*

*Decolonizing BC's Roadside History*

Appearing in Culturally Modified (November 2017) and BC History Magazine (Spring 2021)

[Read here](#)

*RewriteBC*

An online project reimagining BC's public history 2017-2021

[Read here](#)

*The Inconvenient Truth of Indigenous Archaeology*

Dig It in Kamloops This Week February 2019

[Read here](#)

// SCHOLARLY

*Archaeology Without*

*Reserve: Indigenous Heritage Stewardship in British Columbia*

Master of Arts thesis, Simon Fraser University, Burnaby October 2006

[Read here](#)

## PUBLIC HERITAGE ROLES (VOLUNTEER) continued

---

**INSTRUCTOR**

2017 - present

Kamloops Adult Learners' Society

Courses and lectures on archaeology and history of Secwepemcúl'ecw

**VICE-CHAIRPERSON**

2016 - 2018

Kamloops Heritage Commission

City of Kamloops' advisory group on the promotion and preservation of heritage

**FOUNDER AND EDUCATOR**

2016 - present

Hands on Archaeology

Community-based archaeological outreach serving schools and community groups

**EDUCATOR**

2015 - present

Telus World of Science Scientists and Innovators in Schools program

## INVITED SPEAKING, PANELS + LECTURES

---

*Heritage, Environment, and Reparations in Colonial-Capitalist Contexts*

February 2022

Presentation for the Graduate Seminar in Environmental Studies, University of Victoria

*Indigenous-Led Archaeological Management in Natural Resources*

February 2022

Presented to Natural Resources Technologist Program, Nicola Valley Institute of Technology

*Working with, under and around colonial heritage law in Secwepemcúl'ecw*

November 2021

Presented at Community Forum on the Lasqueti Public Archaeology Project

*Partnerships in Forest and Range Evaluation Program (FREP): Secwepemc and Beyond*

February 2020

Presented at Ministry of Forests' FREP Continuous Improvement Conference, Victoria

*Living Library*

February 2020

Panelist at BC Teachers' Federation Conference, Richmond

*We Need to Talk About Archaeology: Professional Responsibilities in Public Outreach*

November 2019

Presented at BC Archaeology Forum, Tsleil Waututh Nation, Vancouver

*Security Through Obscurity: A dialogue on (not) sharing archaeology with the public*

November 2019

Roundtable co-organized for BC Archaeology Forum, Tsleil Waututh Nation, Vancouver

# JOANNE HAMMOND

anthropologist + archaeologist

## MEMBERSHIPS

### ARCHAEOLOGICAL SOCIETY OF BRITISH COLUMBIA

Member and volunteer  
1998-present

### CANADIAN ARCHAEOLOGICAL ASSOCIATION

Member  
2000-present

### BRITISH COLUMBIA ASSOCIATION OF PROFESSIONAL CONSULTING ARCHAEOLOGISTS

Professional member  
2006-present

### INTELLECTUAL PROPERTY ISSUES IN CULTURAL HERITAGE (IPiNCH)

Associate  
2009-2016

## INVITED SPEAKING, PANELS + LECTURES, continued

*Public Heritage Panel* June 2019  
Panelist at Congress of Humanities and Social Sciences + Canadian History Society,  
Vancouver, BC

*Archaeology Recovery on the Elephant Hill Wildfire* January 2019  
Presented to Fire Ecology class at Nicola Valley Institute of Technology Natural Resources  
Technician Program  
Merritt, BC

*WRACKED: Indigenous histories tangled in the colonial present* June 2018  
Keynote speaker at Conference of the Association for Literature, Environment  
and Culture in Canada  
Victoria, BC

*National Moot Trial on heritage resources, Indigenous  
people, and Canadian law* May 2018  
Guest expert and advisor for Thompson Rivers University School of Law team  
Kamloops, BC and Montreal, QC

*RewriteBC, a digital project on reforming BC's public history* June 2017  
Keynote speaker and exhibitor at Rethink150: Indigenous Truth  
Kelowna, BC

*History In Deed-Stories to Recall, Repair, Rebalance* August 2017  
Keynote presentation at Beyond 150: Canadian History Twitter Conference of the Wilson  
Institute for Canadian History, McMaster University  
Twitter.com

*Inaugural Cultural Resource Management Panel of Professionals* June 2017  
Panelist, Heritage Resource Management Graduate Program, Simon Fraser University  
Department of Archaeology  
Burnaby, BC

## PROFESSIONAL DEVELOPMENT

MANAGEMENT SKILLS FOR SUPERVISORS CERTIFICATE 2021  
Thompson Rivers University, Kamloops

WRITING CREATIVE NON-FICTION 2006  
Simon Fraser University Writing and Communication Program, Vancouver

NATURAL RESOURCE SCIENCES, Targeted coursework 2000-2001  
Forest ecology, dendrology, soil science and biometry  
Thompson Rivers University, Kamloops

# JOANNE HAMMOND

anthropologist + archaeologist

## CONFERENCE PRESENTATIONS + PAPERS

---

### SOCIETY FOR AMERICAN ARCHAEOLOGY (SAA)

*How to Enact Reconciliation in BC  
CRM*

Vancouver 2017

*Decolonizing Archaeology from the  
End of the Shovel.* With Simon  
Kaltenrieder.

Vancouver 2008

### BC ARCHAEOLOGY FORUM

*The Past Is Not Ours To Keep:  
Public Outreach in Resource  
Management*

Kamloops 2017

Occupy Archaeology!

Vancouver 2016

### PUBLIC ARCHAEOLOGY TWITTER CONFERENCE 1

*Truth for Reconciliation: Public  
History & Archaeology for Social  
Justice*

Twitter.com, 2017

### NORTHWEST ANTHROPOLOGY CONFERENCE

*Gender Issues and the Archaeology  
of the Canadian Plateau.* With  
Celia Nord.

Victoria 2008

## SELECTED TECHNICAL REPORTS

---

**2022** *FortisBC's Ashcroft Lateral Transmission Line Repair and Erosion Control, Back Valley, BC.* Final report for Heritage Conservation Act permits 2017-300, 2018-9001, 2018-9006, 2019-9010. On file with BC Archaeology Branch and FortisBC Energy Inc.

**2020** *Archaeology of the Highland Valley and Tunkwa Plateau.* Report for Stk'emlupsemc te Secwepemc Nation's Cultural Heritage Study for Teck Highland Valley Copper Mine, with Leslie LeBourdais and Ryan Dickie.

**2018** *Burial Cairns, Archaeology, Pithomes, Hunting Blinds, and Cumulative Effects Chapters.* For Stk'emlupsemc te Secwepemc Nation's Pipsell Heritage Project, a community-led Secwepemc assessment of the proposed KGHM Ajax Mine.

**2016** *First Nations Values Data Assembly Project.* Final report and recommendations for BC Wildfire Service, on behalf of First Nations Environmental Services Society, Vancouver and Kamloops, BC.

**2016** *Durand Creek Archaeological Project.* Regulatory final report for Heritage Conservation Act permit 2015-0239. On file with BC Archaeology Branch and BC Ministry of Transportation and Infrastructure.

**2015** *Archaeological Impact Assessments for Forestry Operations in Skeetchestn Traditional Territory.* Annual report on file with BC Archaeology Branch.

**2014** *Tl'azt'en Nation Traditional Knowledge Study.* Final report for TransCanada Pipelines' Prince Rupert Gas Transmission Project Environmental Assessment, on behalf of Tl'azt'en Nation, Tache, BC. On file with the BC Environmental Assessment Office.